

# Bette M. Kozlowski

Home Address:  
118 Treaty Drive  
Wayne, PA 1907  
610-745-3583

bkozlowski@kpmg.com

Work Address:  
KPMG LLP  
1601 Market Street  
Philadelphia, PA 19103

## WORK EXPERIENCE

### KPMG LLP

National Director Talent Acquisition, Faculty and Academic Relations 2016-present  
Bette develops and executes KPMG's strategy for faculty relations. This includes coordination and review of academic research projects through the KPMG Academic Research grant program, the Center for Audit Quality RAB grant and access to auditors program and outreach from individual professors. She oversees development of curriculum for the University Connection site, identifying content and faculty authors. She is responsible for the faculty symposium and faculty colloquium programs, oversees the professor in residency program, and coordinates global office visits for university courses. She moderates and participates on AAA meeting panels, including the annual meeting, SPARK conference, international section, diversity section, TLC section meetings, AAA weARE webinars and AIS and tax bootcamps. She coordinates firm representation on panels for AAA meetings, educator workshops and the CAQ symposium. She is the talent acquisition liaison with the KPMG U.S. Foundation, the PhD project, the KPMG Global Services Center, the Center for Audit Quality, and the American Accounting Association. She has been on the CPA review course taskforce since 2013. Bette is a member of several business resource groups in the firm including the KPMG Network of Women, Abilities in Motion, African American BRG, the Hispanic/Latino BRG and the Veterans Network.

Director of University Relations 1997 to 2016  
Oversee campus recruiting hiring for 9 offices. Responsibilities include hiring plans and goals, faculty relations and campus activities. Meet with faculty to discuss current issues in hiring practices, curriculum development and partnering opportunities. Oversee area diversity initiatives and participation in Inroads, Leads and NABA.

Senior Manager/Manager 1985 to 1997  
Planned and supervised audits. Specialized in serving clients in manufacturing, higher education, and not-for-profit industries.

Audit Staff 1983-1985  
Managed and coordinated day-to-day aspects of the audit

**Ernst & Whinney** 1981-1983  
Audit staff

## EDUCATION

### Pennsylvania State University

Bachelor of Science in Accounting with highest distinction August 1981

## ACTIVITIES

American Accounting Association  
Accounting Programs Leadership Group Board 2006-2009, 2018-2021  
Teaching, Learning and Curriculum Section  
Vice-Chair Practice 1999-2001, 2011-2013, 2018-present  
Strategic Relationships Committee, Chair 2012-2013  
Nominating Committee 2003-2004  
Two-Year College, Vice Chair-Practice 2000-2001  
Accounting Accreditation Committee 2002-2003  
Membership Advisory Committee task force 1999-2000, 2002-2004  
Education Committee member 2002-2004  
Practice Advisory Committee 2000-2001

AACSB International	
Board Member	2005-2008
Accounting Accreditation Committee	2002-2003
Accreditation Quality Committee	2003-2005
Accounting Accreditation Visit Chair and Team Member	2005-present
Center for Audit Quality	
RAB Grant and Access to Auditors Coordinator	2014 - present
Influencing Academia Working Group	2018
St. Matthews United Methodist Church	
Trustee	2015-present
Evangelism Committee	1999-2002
PICPA Educator Conference Panelist	2017
Conestoga High School Soccer Booster Club, Treasurer	2009-2012
TEYSA Boys Travel Soccer Coordinator	2005-2009
Friends of Libraries USA, treasurer	1994 – 2004
Widener University Career Services Employer Advisory Board	1999-2005
Delaware State University Corporate Partners Program Participant	1999-2005
Morgan State University Employer Advisory Board	2000-2005
James Madison University Accounting Advisory Board	2001-2003
Rutgers University – Camden Guest Professor Program Participant	2000
EACE Professional Exchange Sponsor	2000, 2002, 2004
Students in Free Enterprise Judge	1999
Pennsylvania Economy League Advisory Group for Workforce Issues	1999

## **PUBLICATIONS**

Issues in Accounting Education, November 2003

*Creating Strategic Responses to Critical Risks Facing Accounting Education*

Noah P. Barsky, Anthony H. Catanach, Jr., Bette M. Kozlowski

Received APLG Outstanding Paper Award, August 2003

## **AWARDS**

Federation of Schools of Accountancy 2017 Practitioner Service Award

Pennsylvania State University Smeal College of Business 2013 Alumni Service Award

## **ORGANIZATIONS**

American Institute of Certified Public Accountants	1983-present
Beta Alpha Psi, Beta Gamma Sigma, Golden Key National Honor Society	
Pennsylvania State University Alumni Association	